



Memo

To: Honorable Mayor Armitage; City Council
From: Mary LaRocque, City Clerk
Date: January 17, 2023
Re: 2023 Local Officers Compensation Commission (LOCC) recommendation

Background

The City of Charlotte Code of Ordinances, Section 2-113 requires the Local Officers Compensation Commission (LOCC) meet every odd year to determine salaries for elected City Council members.

LOCC held a meeting on Monday, January 9, 2023 at 10:00 a.m. to consider changes to the current policy which is written as follows:

“Council members currently receive \$50 per council meeting that they attend. The Mayor is paid \$55 per council meeting that s/he attends plus an annual \$2000 stipend. All council members are paid \$10 an hour for meetings that they attend and which they are assigned a set on by the Mayor/Council; \$50 for an out-of-town half day conference/workshop and \$100 for an out-of-town full day conference/workshop. In addition, council members are reimbursed for meals incurred while at these conferences/workshops. They are also reimbursed for mileage at the IRS rate. All pay and reimbursement must be requested by the council members.”

The City Charter requires City Council shall meet twice monthly. The current Council has added 12 optional workshop meetings.

Recommendation

The LOCC has recommended the rate for compensation for Council meetings and out-of-town conference/workshop attendance shall remain the same. Council shall be paid for each meeting *required* by the Charter with an additional 6 meetings at the rate currently in effect (\$50.00 – Council Member; \$55.00 –

Mayor). The LOCC proposes an annual compensation paid bi-weekly based on the above figures and therefore recommends the following policy;

- Council member annual compensation \$1,500.00 to be paid bi-weekly
- Mayor annual compensation \$3,650.00 to be paid bi-weekly (1,650.00 plus \$2,000)
- Eliminate \$10.00 per hour for serving an assignment to a Board and Commission
- Out-of-town conference/workshop attendance and meals and mileage reimbursements must be requested by the council member with proper receipts:
 - \$50.00 per ½ day out-of-town conference/workshop
 - \$100 per full day out-of-town conference/workshop
 - Meals and mileage (current IRS rate) for out-of-town conference/workshop

Financial Impacts

Per Mtg.	Charter	Added	month	year	Stipend	TOTAL COUNCIL
\$ 50.00	2	1	\$ 150.00	\$ 1,800.00	\$ -	\$ 10,800.00
\$ 55.00	2	1	\$ 165.00	\$ 1,980.00	\$ 2,000.00	\$ 3,980.00
Current policy projection						\$ 14,780.00
Per Mtg.	Charter	Added	month	year	Stipend	TOTAL COUNCIL
\$ 50.00	2	0.5	\$ 125.00	\$ 1,500.00	\$ -	\$ 9,000.00
\$ 55.00	2	0.5	\$ 137.50	\$ 1,650.00	\$ 2,000.00	\$ 3,650.00
Proposed policy projection						\$ 12,650.00
Cost savings						\$ 2,130.00

Suggested Motion

The 2023 LOCC recommendation cannot be amended by Council. Council has two options;

1. file the 2023 LOCC recommendation with the City Clerk and it shall become effective January 29, 2023, or
2. Council may reject by resolution requiring $\frac{2}{3}$ vote, at which point the existing policy will remain in effect until 2025 when the LOCC meets again.