

CITY OF CHARLOTTE

RESOLUTION NO. 2023-02

RESOLUTION REGARDING CITY  
MANAGER'S PERFORMANCE REVIEW  
AND PROPOSED SALARY INCREASE

WHEREAS, the City of Charlotte hired Erin LaPere as the City Manager, pursuant to the terms of an Agreement dated January 18, 2021 and

WHEREAS, the Agreement provided for periodic reviews and annual adjustments to her base salary; and

WHEREAS, the City Council concluded an evaluation pursuant to the Agreement and it was the consensus of the City Council that the City Manager has met the expectations in the performance as City Manager; and

WHEREAS, the City Council has determined that the City Manager shall, effective July 1, 2023, have her base salary increased by three percent (3%), on an annual basis; and

WHEREAS, the City Council desires to formalize this acknowledgment of meeting the requirements of City Council and to provide for an amended to the Agreement.

**NOW, THEREFORE, BE IT RESOLVED** that:

1. The City Manager has met the expectations of City Council in the performance of her duties as City Manager.
2. Commencing July 1, 2023, the City Manager's annual base salary, as previously adjusted, shall be increased in the amount of three percent (3%), and her Agreement shall be so amended.

The foregoing Resolution was moved for adoption by Council Member \_\_\_\_\_ and seconded by Council Member \_\_\_\_\_ and declared adopted by the following vote:

AYES:

NAYES:

ABSENT:

RESOLUTION DECLARED ADOPTED.

STATE OF MICHIGAN)

:ss.

COUNTY OF EATON )

I, the undersigned, the duly qualified and acting Clerk of the City of Charlotte, County of Eaton, State of Michigan, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the City Council of the City of Charlotte at a regularly scheduled meeting held on Monday, February 06, 2023, relevant to the Michigan Open Meetings Act, the original of which is on file in my office as part of the council minutes.

IN WITNESS WHEREOF, I have hereunto set my official signature, this \_\_\_\_\_ day of \_\_\_\_\_ 2023.

\_\_\_\_\_  
Mary LaRocque, City Clerk  
City of Charlotte  
Eaton County, Michigan

Approved as to Form:

\_\_\_\_\_  
Thomas M. Hitch (P25558)  
City Attorney