

RESOLUTION NO. 2021-148

**A RESOLUTION TO DIRECT ADMINISTRATION TO ESTABLISH ESSENTIAL
WORKER PREMIUM PAY UNDER AMERICAN RESCUE PLAN ACT**

WHEREAS, on March 11, 2021, President Biden signed the U.S. Senate amended H.R. 1319 (P.L. 117-2) known as the American Rescue Plan Act “ARPA”; and

WHEREAS, on May 10, 2021, the U.S. Treasury issued the Interim Final Rule to implement ARPA in Title 31, Part 35 of the Code of Federal Regulations(“CFR”; and

WHEREAS, under the Interim Final Rule, recipients may use Coronavirus State and Local Fiscal Recovery Funds “CSLFRF” to provide premium pay to eligible employees who performed essential work during the COVID-19 public health emergency. See CSLFRF Frequently Asked Questions No. 5.3; and

WHEREAS, City Council will allocate an amount not to exceed \$60,000 in total to provide premium pay to eligible employees who performed essential work as permitted by the Interim Final Rule, in accordance with City Charter, Ordinances, and other applicable agreements; and

WHEREAS, the city has identified personnel who serve on the frontlines and encountered the risks associated with exposure to COVID-19 first-hand when providing critical health and public safety services to the citizens in our community on a regular basis, during the pandemic; and

WHEREAS, those personnel are employees of the City in the Department of Public Work, Police Department, and Fire Department which are represented by SEIU, POLC, and IAFF unions, respectively; and

NOW, THEREFORE, BE IT RESOLVED that the City Council does hereby direct administration to begin discussions with the unions representing those employees to determine appropriate premium pay for eligible employees within the union.

BE IT FURTHER RESOLVED that the City Council does hereby direct administration to determine whether the Volunteer Firefighters would be eligible for essential worker premium pay and if not, provide a recommendation for a stipend in recognition of their work on the front line response during the pandemic.

**The foregoing resolutions was offered by _____ and supported by _____ by roll call vote
the following voted Yea ; Nay ; Absent . Motion .**

CERTIFICATION

I, Mary LaRocque, City Clerk for the City of Charlotte, County of Eaton, State of Michigan, do hereby certify that the foregoing is a true and complete copy of a resolution duly adopted by the City Council of the City of Charlotte during its regular meeting held on October 4, 2021.

Mary LaRocque, City Clerk