

CHARLOTTE FIRE DEPARTMENT
& RURAL FIRE ASSOCIATION
111 E. Lawrence Avenue

CHARLOTTE
Ph. 517-543-0241



MICHIGAN
48813

KEVIN FULLERTON
Fire Chief

December 9, 2020

To: City Manger Thomas and Charlotte City Council

From: Charlotte Volunteer Fire Department

Re: Fire Chief Selection

In the recent organizational analysis conducted by Vettraino Consulting L.L.C. and Municipal Analytics, the recommendation was made that "... Charlotte and the RFA begin the selection process for a new Fire Chief as soon as possible... following the FSA process first then following the Charter process." For reference, the existing Fire Service Agreement dated 12/19/2006 includes the following verbiage in regard to Fire Chief Selection:

"Appointment of a New Chief. If at any time, the City of Charlotte seeks to hire, promote, or otherwise replace the Fire Chief, the City of Charlotte shall establish a Fire Chief Selection Committee, subject to the terms and conditions of this Agreement... **If the Fire Department and the City of Charlotte agree on who to appoint as the new Fire Chief, the mutually agreed upon Fire Chief shall be appointed without the need for the creation of a Fire Chief Selection Committee."**

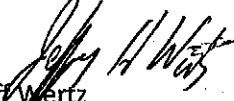
In keeping with the recommendation made by the consulting service, the volunteers recommend Tyger Fullerton, the current Asst. Chief, be selected as the next Fire Chief of the Charlotte Fire Department effective the day the current Fire Chief, Kevin Fullerton, retires. All that is needed now, is for the manager to appoint Tyger as Fire Chief and for the council to approve the appointment. Accepting our recommendation now will ensure continuity in leadership of the Fire Department without incurring the additional expense of contracting a recruiting service.

There are several reasons that the volunteers feel that Asst. Chief Fullerton is the right choice to take over as Fire Chief:

1. He is well trained and very familiar with the current operations of the department.
2. The volunteers have full trust in the Asst. Chief's decision-making ability under high stress and dangerous situations to keep us all safe.
3. He has the respect and trust of the Fire Chiefs in many neighboring departments.
4. He has accumulated several credentials including fire officer, fire inspector, fire instructor, Haz-mat technician, arson investigator, and National Incident Management System certification.

The history of the Charlotte Fire Department and Charlotte Police Department is that the Chief has been promoted from within the ranks.

Please take the recommendation of the volunteers into consideration and make the right choice for the City of Charlotte and the Charlotte Fire Department & Rural Fire Association.


Jeff Wertz
Secretary/Treasurer