

Account Number	Description	Proposed Action	Operational Impact	Original Budget	New Budget Amt.	Def. Reduction
CITY COUNCIL						
101-100-748	Conf./Training	Eliminate	Training at member expense	2,000	-	(2,000)
101-100-751	Meeting Exp.	Eliminate	Meeting attend. at member exp.	200	-	(200)
				Net Budget Reduction		(2,200)
CITY MANAGER						
101-150-703	Salaries	No raise		100,000	92,000	(8,000)
101-150-721	FICA/Medicare	Reduced due to no raise		8,000	7,400	(600)
101-150-728	Ret. Plan	Reduced due to no raise		10,000	9,200	(800)
101-150-748	Conf./Training	Eliminate	Training at manager expense	1,000	-	(1,000)
101-150-751	Meeting Exp.	Eliminate	Meeting attend. at manager exp.	400	-	(400)
				Net Budget Reduction		(10,800)
CITY CLERK						
101-200-704	Overtime	75 hours OT reduction	No overtime for meeting coverage	2,250	1,650	(600)
101-200-707	Part Time Wages	Part Time Position	Staff Reduction	15,000	-	(15,000)
101-200-731	Materials & Supplies			6,000	4,000	(2,000)
101-200-735	Dues & Subscriptions	Drop some subscriptions	Impact on training information	700	400	(300)
101-200-737	Printing & Publishing	Eliminate Codification	No update to online city code	9,000	5,000	(4,000)
101-200-748	Conference/Training	Eliminate all training/conferences	MERS Conference/Clerk Training	5,000	-	(5,000)
101-200-749	Contractual Services	Eliminate Shredding Doc/misc	Less Storage Space	20,500	17,700	(2,800)
101-200-750	Other Compensation	Reduce Election Workers/Camera Op	No meeting videos	15,000	10,000	(5,000)
101-200-864	Capital Outlay	Misc Furniture/Voting Signage	No signage for new voting locations	2,600	-	(2,600)
				Net Budget Reduction		(37,300)
CITY ASSESSOR						
101-210-748	Conf./Training	Eliminate	Loss of updated training	2,985	-	(2,985)
101-210-749	Prof. Serv.	Discontinue Re-inspection	Decrease in record accuracy	50,200	42,400	(7,800)
101-210-864	COL - Equipment	Forego laser measuring device	Loss of efficiency/accuracy	600	100	(500)
				Net Budget Reduction		(11,285)
FINANCE & TREASURY						
101-220-749	Annex. Tax Share	Postpone/Eliminate CARC Contrib.	Loss of funding for CARC projects	67500	52500	(15,000)
				Net Budget Reduction		\$ (15,000.00)
COMMUNITY DEVELOP.						
101-230-746	Prof. Services	Eliminate	No master plan update/training	38,000	-	(38,000)
101-230-748	Conf./Training	Eliminate	Loss of training/updates	500	-	(500)
101-230-753	Special Purpose Exp.	Eliminate	No spending on downtown amenities	5,000	-	(5,000)
101-230-755	Cont. to Others	Eliminate	De-fund Courthouse Sq, CharlotteRising, LEAP	36,000	-	(36,000)
				Gross Budget Reduction		(79,500)
				Loss of grant funding		30,000
				Net Budget Reduction		(49,500)

POLICE DEPARTMENT

Multiple	Wages & Benefits	Eliminate 1 Patrol Officer Position	Discontinue school resource officer			(100,000)
101-300-733	Uniforms & Cleaning	Delay purchase of outer vests	Affects on officer health	27,000	20,000	(7,000)
			Gross Budget Reduction			(107,000)
			Loss of school contribution			47,500
			Net Budget Reduction			(59,500)

FIRE DEPARTMENT

101-350-707	Wages - PT staff	Reduce use of part-time staff		23,500	20,000	(3,500)
101-350-741	Maint. Bldg/Grounds	Delay parking lot repairs	Further deterioration of parking lot	20,000	10,000	(10,000)
101-350-864	COL - Equipment	Delay LED lights and salt spreader		25,700	15,000	(10,700)
			Gross Budget Reduction			(24,200)
			Loss of Rural Fire contribution			9,196
			Net Budget Reduction			(15,004)

PUBLIC WORKS ADMIN.

101-410-748	Conf./Training	Reduce training to required	Loss of training/updates	5000	2500	(2,500)
			Net Budget Reduction			(2,500)

PARKING SERVICES

Multiple	Wages & Benefits	Go from annual to biannual striping	Parking lot lines less visible			(6,000)
101-424-871	Loan Repayment	Delay first installment	Higher future pmts/loss of project funding	50,000	-	(50,000)
			Net Budget Reduction			(56,000)

PARK. SERV. - WINTER

101-425-704	Staff - Overtime	No overtime snow removal	Merchants will be unhappy	1000	0	(1,000)
			Net Budget Reduction			(1,000)

TREE WORK

101-452-749	Contractual Services	Doing own grinding/no tree planting	Losses to tree canopy	15000	7500	(7,500)
			Net Budget Reduction			(7,500)

CITY HALL BLDG & GRDS

101-664-749	Contractual Services	Correct add. error/in-house cleaning	Use of Fire Dept. personnel for maint.	46100	22100	(24,000)
			Net Budget Reduction			(24,000)

PARKS AND RECREATION

101-825-749	Contractual Services	Weekly to biweekly mowing	Untidy park appearance	19300	13300	(6,000)
			Net Budget Reduction			(6,000)

CONTRIBUTIONS TO FUNDS

101-999-859	Cont. to Airport	Reduce contribution	Grant funding only for roof repair	100000	75000	(25,000)
			Net Budget Reduction			(25,000)

MULTIPLE DEPARTMENTS

Multiple	Wages & Benefits	Eliminate non-union raises	Further loss of salary competitiveness	\$	(12,900)
Multiple	Retiree Health Ins.	Eliminate spouse coverage 1/1/21		\$	(21,000)
Multiple	Telephone/Internet	Reduce IT services and COL	Slower response/equipment failures	\$	(35,000)
			Net Budget Reduction	\$	(68,900)

REVENUE ENHANCEMENTS

Multiple	Retirement	Increase non-union contributions		\$	(7,000.00)
101-000-425	Building Permits	Double fees		\$	(25,000.00)
	Cost Recovery	Fire Dept -- Cons. Energy calls		\$	(12,500.00)
	Cost Recoery	fire Dept -- Insured Losses		\$	(5,250.00)
			Net Revenue Enhancement	\$	(49,750.00)

TOTAL DEFICIT REDUCTION \$ **(441,239.00)**

RESTORATIONS

Multiple (Police)	Wages & Benefits	Restore 1 Patrol Officer (net cost)	Continue school resource officer	\$	52,500
Multiple	Retiree Health Ins.	Restore spouse coverage 1/1/21	Fund retiree health spouse coverage	\$	21,000
101-230-746 (Comm. Dev.)	Prof. Services	Restore Master Plan (net cost)	Complete Master plan update/training	\$	8,000
101-230-755 (Comm. Dev.)	Cont. to Others	Restore CharlotteRising Contrib.	Fund CharlotteRising	\$	25,000
101-230-755 (Comm. Dev.)	Cont. to Others	Restore LEAP Contribution	Fund LEAP	\$	3,000

NET DEFICIT REDUCTION \$ **(331,739)**

DEPARTMENT	CAPITAL OUTLAY	REASON FOR PURCHASE	JUSTIFICATION	COST	DELAY?	Deficit Reduction
CITY CLERK	Voting Machine	Provide spare/extra AV machine	Reliability/Reduce processing time	6,000	Yes	(6,000)
POLICE DEPARTMENT	Detective Vehicle	Replace aging vehicle	Avoidance of maintenance costs	47,000	Yes	(47,000)
	Keyless Door Locks	Security enhancement	Security enhancement	12,000	Yes	(12,000)
	Drone	Additional tool	Enhance effectiveness	5,000	Yes	(5,000)
	Body Cameras	Replace unreliable cameras	Transparency/loss control	68,000	No	
	Patrol Vehicle	Scheduled replacement	Reliability/reduced maint. Costs	47,000	No	
FIRE DEPARTMENT	Replace Mini-pumper	Scheduled replacement	Reliability/reduced maint. Costs	365,000	No	
CITY HALL BLDG & GRDS	Upgrade Police locker room	Antiquated facilities	Current room outmoded and unsanitary	29,000	No	
Total Deficit Reduction						(70,000)