

June 16, 2020

City of Charlotte
Mayor Ridge
Mayor Pro-Tem Armitage
Council Members: Baker, McRae, Weissenborn, Dyer, and Hoogstra
City Manager Guetschow

Re: Eliminating spouse health care insurance coverage and reducing retirement benefits for retirees beginning 01/01/2021

Dear Mayor, Mayor Pro-Tem, and City Council Members:

I am writing you in regards to your decision to eliminate spouse healthcare for retired employees and reducing retirement benefits. I feel that this decision is not one that should be made. During my 27 year career at the City of Charlotte, these were known benefits that I would have when I retired. These known benefits were used in calculating my families financial decisions for our retirement years and has played a role in my families work choices for the past 22 years. Had we known that this was not going to be available, we would have planned differently years ago.

I do not feel that we should be penalized for the decisions that the City of Charlotte has made. I feel that these benefits are ones that should be retained for those few retirees that still receive them. Any changes that are being made regarding cutting benefits should be with current and future employees, not with retired employees who are relying on the benefits promised to them during their many years of dedication that they gave to the City of Charlotte.

I am asking that you please reconsider this decision and reinstate the benefits that we earned and that we retired with. I also ask that you please be respectful of the time and dedication that I gave during my years of service.

Sincerely,



LeRoy Hummel