

06/18/2020

City of Charlotte

Mayor & City Council,

It is my understanding that you are looking at cutting or eliminating the benefits that were offered to me at the time of my employment, with the City of Charlotte. To the best of my knowledge as it relates to Retiree Medical.

Please understand to say the least I am very unhappy that you would even consider such a decision. When a person decides to take employment with a City or Business, they enter into an agreement which includes Wages and Benefits. For this, you work for your Employer to the best of your ability to provide them with your labor to make the City / Fire Department run efficiently and to provide the Citizens with what they are paying for.

As a Volunteer Firefighter, Fire Captain, Assistant Fire Chief and Fire Chief for 39 Years I always gave the City / Fire Department a fair day of Labor for the Wages and Benefits you provided. While I was performing my duties I always felt confident that when I retired I would receive those benefits as I was promised for my labor and sacrifice.

I urge you to do your jobs as Mayor and City Council to provide me with those benefits as I was promised. While I realize times are tough, I also realize it cannot be on the backs of the Retirees to bail out the City during tough times. If it is necessary to make changes, make those changes to current or incoming employees, not those of us who have already gave the time and labor to the City / Fire Department and did our jobs well.

We operate our homes and budgets on what we were promised and worked for, we are on fixed incomes and do not have the ability to adjust for cuts that you could potentially make. To put it simply this is a breach of contract to each and every one of us who has retired from the City of Charlotte.

Respectfully,

A handwritten signature in blue ink that reads "David L. Brown". The signature is written in a cursive style with a large initial "D".

David L. Brown

620 W. Henry