

**RESOLUTION NO. 2020-61**

**A RESOLUTION TO AUTHORIZE ENTERING INTO  
A LETTER OF UNDERSTANDING WITH THE SEIU BARGAINING UNIT  
REGARDING GRANTING AN ADDITIONAL EIGHTY HOURS OF SICK LEAVE**

**WHEREAS**, regulations implementing provisions of the Families First Coronavirus Response Act (FFCRA) establish conditions such that certain City employees furloughed or scheduled for reduced hours of work pursuant to the provisions of Governor Gretchen Whitmer's Executive Order 2020-21 are ineligible to utilize eighty additional sick leave hours provided under FFCRA to compensate employees affected by isolation orders; and

**WHEREAS**, the above described situation adversely affects members of Service Employees International Union Local 517M (SEIU) who work in the general, water, and wastewater divisions of the Department of Public Works and as clerical employees in the Department of Public Works and the City Clerk/Treasurer's Office; and

**WHEREAS**, the city administration has recommended that this ineligibility for additional sick leave hours by those employees be rectified by granting each such employee a bank of 80 hours of sick leave to be used under the same terms and conditions as leave granted pursuant to FFCRA provided such bank of sick leave hours shall not be in addition to hours to which they might be entitled pursuant to FFCRA; and

**WHEREAS**, the provision of such a benefit to employees may not be granted unilaterally by the City but must be provided for through negotiations with the bargaining unit's representatives of a letter of understanding establishing the terms and conditions under which such leave is granted and may be used by eligible members of the bargaining unit;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council does hereby authorize the City Manager to negotiate and execute a letter of understanding with SEIU to establish for each employee of the bargaining unit a bank of 80 hours of sick leave and to establish the terms under which such bank of hours may be used by employees.