



City of
CHARLOTTE

MEMORANDUM

TO: Mayor Lewis and City Council Members

FROM: Gregg Guetschow, City Manager

SUBJECT: City Manager Report

DATE: October 11, 2019

Health Insurance. We are beginning to receive information about health insurance rates for 2020. You will recall that I have previously informed you that we would be exploring options to our current Blue Care Network coverage in an effort to reduce the cost of this benefit while still meeting the provisions of our union contracts. We expect to see a small reduction in our premium cost if we remain with Blue Care Network. City Clerk Terpstra and I had an opportunity to review alternative coverage options yesterday and will be further investigating one that appears to offer more significant savings while maintaining comparable benefit levels. We expect to receive an additional proposal from another vendor yet this month as well. In order to move forward with an alternative for a January 1 implementation, we expect to make a recommendation to Council on November 12.

Finance Software Conversion. Council is aware that over the course of the last year we have converted all the software applications we have used for various financial management tasks. With the exception of the payroll conversion, this conversion process has met or exceeded our expectations. We are currently exploring the purchase of one additional BS&A application that would allow for more efficiently accounting for miscellaneous receivables, an area for improvement identified during the recent audit review. The Kronos payroll implementation has fallen short of our expectations. With the assistance of our accountants, City Clerk Terpstra and I have begun exploring the use of BS&A for payroll purposes as well. If we decide to go in that direction, that conversion would likely take place in mid-2020 at a time that fits best within the election schedule.

Polling Location Change. City Clerk Terpstra has been advised that Discovery Fellowship Church will no longer be available for use as a polling place. She will be looking for an alternative to have in place for 2020.

Out of the Office. I will be away from the office the week of October 21 attending the International City/County Management Association annual conference in Nashville, TN where I will be recognized for 40 years of local government service.