

Memo

To: City Council
From: Amy E. Gilson, P.E., Director of Public Works
Date: May 22, 2019
Re: Statement of Doing Business with the City

In your packet you will find a resolution with a Statement of Doing Business with the City for Adam Smith. Adam has been recently working on a part-time basis for the Department of Public Works (DPW) as a mechanic. He originally was hired in by the City as a mechanic in 2010 and transferred to the fire department in 2015.

The DPW has been without a mechanic since February, 2019 when the replacement mechanic left for a better opportunity. We have only received a couple of qualified applications, and any offers made could not compete with their current wages, even with the benefit package offered. As a union position, we have limits on what we can offer for wages, and no qualified person has been willing to take that pay cut.

We have worked with Adam Smith to come back as a mechanic on a part time basis when it doesn't interfere with his schedule at the fire department. As such, the resolution has been prepared for approval of Adam working as a part time, contract employee for the DPW while employed by the City.

Please let me know if you have any questions.

cc: Gregg Guetschow, City Manager