

RESOLUTION NO. 2019-15

**A RESOLUTION TO AUTHORIZE A TEMPORARY WAIVER
OF THE ANTI-NEPOTISM POLICY**

WHEREAS, the City's personnel policy contains provisions that prohibit the hiring members of the immediate family of employees when they would work in the same department or be directly or indirectly supervised by the relative; and

WHEREAS, temporary increases in the work load in the Clerk/Treasurer Department has led to exploring solutions and creating a full-time temporary position has emerged as the most reasonable course of action; and

WHEREAS, an individual has been identified whose education, work history and past experience would be a valuable asset in addressing work load increases but whose hiring would violate the aforementioned anti-nepotism policy; and

WHEREAS, the City Manager is seeking a temporary waiver of the anti-nepotism policy to permit the hiring of this individual;

NOW, THEREFORE, BE IT RESOLVED that the City Council does hereby authorize a waiver of the anti-nepotism policy through May 31, 2019 provided the approval of payroll and all personnel decisions other than those involved in the assignment and supervision of work tasks will be performed by the City Manager.