

RESOLUTION NO. 2018-13

**A RESOLUTION TO CHANGE MANDATORY LEAVE
CONVERSION OPTIONS ON HEALTH CARE SAVINGS PLANS**

WHEREAS, the City of Charlotte entered into several different Health Care Savings Plans for different groups of employees; and

WHEREAS, it has come to our attention that each group was set up differently for the Mandatory Leave Conversion Contribution options; and

WHEREAS, the City of Charlotte would like to change these four plans to remove all mandatory leave conversion contributions; and

WHEREAS, this will bring all plans into compliance with the IRS rules; and

WHEREAS, this will affect plan #300135, plan #300684, plan #300685 and plan #300686; and

WHEREAS, the City Council of the City of Charlotte is required to take official action for the change to these plans; and

THEREFORE, BE IT RESOLVED, that the four plans listed above will be changed to reflect the removal of the mandatory leave conversion contributions.