



# City of CHARLOTTE

## MEMORANDUM

TO: Mayor Lewis and City Council Members

FROM: Gregg Guetschow, City Manager

SUBJECT: City Manager Report

DATE: February 9, 2018

**Unfair Labor Practice Charge.** In response to a claims question a couple of meetings ago, Council was advised that one of the unions representing City employees alleged a violation of Michigan's Public Employment Relations Act (PERA) by the administration. The administrative law judge, after reviewing the documents submitted by the union in support of its allegation, ordered the union to show cause why the charge should not be dismissed because the charge "did not state a claim upon which relief could be granted under PERA." We were advised by the union business agent that the union would be withdrawing its charge. This did not occur nor did the union respond to the show cause order. The City has now received a copy of the order of the administrative law judge dismissing the charge in its entirety.

**MME Winter Institute.** Council members might recall that I attended the Michigan Municipal Executives Winter Institute last week. There were a number of excellent sessions providing valuable, timely information relevant to the City and its operations. These included one presentation about changes to the lead and copper rules affecting the City's water system and testing for a class of chemical compounds known as PFOS that will be required for wastewater treatment plants in the future. I also attended a session that highlighted accessibility requirements for websites so that persons with disabilities can access materials we place there. We will be making changes to the manner in which we put information on the website in the near future to better comply with current best practices.

**Holiday.** Please note that City offices will be closed on Monday, February 19 for Presidents Day. Telephone numbers to call for services during times when offices are closed are published in the telephone directory and on the City's website. Some residents have taken to reporting matters such as water main breaks on various Facebook pages. If you see these, do not assume that City staff members have been made aware of those situations. You can email me or the appropriate department head to alert us to those conditions.

